

ORGANIZATIONAL BEHAVIOR



Behavior In Organizations

**James C. Naylor, Robert D.
Pritchard, Daniel R. Ilgen**



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Human Behavior in Organizations Rodney C. Vandaveer, Michael L. Menefee, 2006 This text builds a solid foundation in organizational behavior concepts needed to understand individual and group behavior in organizations The focus is on developing effective leadership behavior beginning with discovery of your own preferences in terms of your behavioral choices your preferred behavior in groups and your behavioral preference for certain organizational structures A blend of current theory practical applications self assessment exercises and case studies help explain and apply concepts in an experiential manner Book jacket

Managing Individual and Group Behavior in Organizations Daniel C.

Feldman, Hugh J. Arnold, 1983 Textbook **Behavior in Organizations** Lyman W. Porter, Edward E. Lawler, J. Richard Hackman, 1975 Part IV deals primarily with the organizational functions of performance appraisal and evaluating and rewarding work effectiveness Also included in Part IV is a discussion of the social influences on organizational members and performance Part IV is devoted to the topical areas of planning implementing and evaluating organizational change efforts Throughout the work the authors place considerable emphasis on the analysis and implications derived from the material presented Organizations ,2006 Managing Behavior in Organizations Marc J. Wallace, Andrew D. Szilagyi, 1982
 Behavior in Organizations H. Joseph Reitz, 1987 **A Theory of Behavior in Organizations** James C. Naylor, Robert D. Pritchard, Daniel R. Ilgen, 2013-10-22 A Theory of Behavior in Organizations develops a theory for organizational behavior or more accurately a theory of individual behavior within organizations of behavior The book begins by discussing a series of general issues involved in the theory of behavior in organizations It then describes the theory itself in three stages first the general structure of the theory second definition of the key variables and third the interrelationships between the variables Subsequent chapters show how the theory deals specifically with such issues as roles decision making and motivation The theory presented is a cognitive theory of behavior It assumes that man is rational or at least nonrandom for the most part and that as a systematic or nonrandom generator of behavior man's actions are explained best in terms of conscious thinking acts on the part of the individual The theory deals with why the individual chooses certain alternative courses of action in preference to others and thus it might properly be called a theory of choice behavior Whereas the emphasis is on the cognitive aspects of behavior considerable attention has been devoted to external noncognitive variables in the system that play meaningful roles in the determination of individual behavior

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