

Big Data at Work

The Data Science Revolution and
Organizational Psychology

Edited by

**Scott Tonidandel, Eden King
and Jose Cortina**



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Big Data at Work Scott Tonidandel, Eden B. King, Jose M. Cortina, 2015-11-06 The amount of data in our world has been exploding and analyzing large data sets so called big data will become a key basis of competition in business Statisticians and researchers will be updating their analytic approaches methods and research to meet the demands created by the availability of big data The goal of this book is to show how advances in data science have the ability to fundamentally influence and improve organizational science and practice This book is primarily designed for researchers and advanced undergraduate and graduate students in psychology management and statistics

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The SAGE Handbook of Industrial, Work & Organizational Psychology, 3v Deniz S Ones, Neil Anderson, Chockalingam Viswesvaran, Handan Kepir Sinangil, 2021-08-04 The second edition of this best selling Handbook presents a fully updated and expanded overview of research providing the latest perspectives on the analysis of theories techniques and methods used by industrial work and organizational psychologists Building on the strengths of the first edition key additions to this edition include in depth historical chapter overviews of professional contexts across the globe along with new chapters on strategic human resource management corporate social responsibility diversity stress emotions and mindfulness in the workplace environmental sustainability at work aging workforces among many others Providing a truly global approach and authoritative overview this three volume Handbook is an indispensable resource and essential reading for professionals researchers and students in the field Volume One Personnel Psychology and Employee Performance Volume Two Organizational Psychology Volume Three Managerial Psychology and Organizational Approaches [Data, Methods and Theory in the Organizational Sciences](#) Kevin R. Murphy, 2022-02-20 Data Methods and Theory in the Organizational Sciences explores the long term evolution and changing relationships between data methods and theory in the organizational sciences In the last 50 years theory has come to dominate research and scholarship in these fields yet the emergence of big data as well as the increasing use of archival data sets and meta analytic methods to test empirical hypotheses has upset this order This volume examines the evolving relationship between data methods and theory and suggests new ways of thinking about the role of each in the development and presentation of research in organizations This volume utilizes the latest thinking from experts in a wide range of fields on the topics of data methods and theory and uses this knowledge to explore the ways in which behavior in organizations has been studied This volume also argues that the

current focus on theory is both unhealthy for the field and unsustainable and it provides more successful ways theory can be used to support and structure research and demonstrates the most effective techniques for analyzing and making sense of data This is an essential resource for researchers professionals and educators who are looking to rethink their current approaches to research and who are interested in creating more useful and more interpretable research in the organizational sciences

Future of Organizations and Work After the 4th Industrial Revolution Allam Hamdan,Arezou Harraf,Pallvi Arora,Bahaaeddin Alareeni,Reem Khamis Hamdan,2022-06-13 This book takes a forward looking approach by bringing in research and contributions that facilitate in mapping the impact of AI and big data on businesses the nature of work along with providing practical solutions for preparing the work workplace and the workforce of the future Organizations globally have been experiencing immense transformation due to the reinvention and redefining of the business models due to the dynamic nature of the business environment Looking at an organizational context undeniably the definition of work and organizations is genuinely changing Artificial intelligence big data automation and robotics are a few of those keywords that are seemingly entering the workplace and reshaping the way work is being done Moreover the transition that is being addressed herein not only focuses upon aspects that are operative within an organization like the organizational culture team building networking recruitments and so on but also aims to address the external aspects like supply chain management value chain analysis investment management etc Broadly every single step that is now taken is intensely experiencing this impact upon its functioning This book serves as a guide not just to the academia but also to the industry to adopt suitable strategies that offer insights into global best practices as well as the innovations in the domain

Employee Surveys and Sensing William H. Macey,Alexis A. Fink,2020-03-30 This well rounded presentation of the opportunities and challenges in conducting employee surveys or gathering sensing data brings together experts in employee surveys employee engagement organizational culture and climate and research methodology Coverage includes traditional survey approaches updated for changes in technology and employer concerns for continuous listening as well as treatment of ambient sensing approaches and current thinking regarding applications of artificial intelligence The book will be relevant to the professional community as well HR practitioners looking for critical background information on issues related to employee listening

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Research Handbook on the Sociology of Organizations Godwyn, Mary,2022-06-10 With original contributions from leading experts in the field this cutting edge Research Handbook combines theoretical advancement with the newest empirical research to explore the sociology of organizations While including the traditional study of formal corporate business organizations the Handbook also explores more transitory informal grassroots organizations such as NGOs and artist communities

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Decision-Making Anna Visvizi, Orlando Troisi, Mara Grimaldi, 2023-01-30 Big Data and Decision Making Applications and Uses in the Public and Private Sector breaks down the concept of big data to reveal how it has become integrated into the fabric of both public and private domains as well as how its value can ultimately be exploited Management Techniques for Employee Engagement in Contemporary Organizations Sharma, Naman, Chaudhary, Narendra, Singh, Vinod Kumar, 2019-02-15 This reference book is an IGI Global Core Reference for 2019 as it provides innovative research on employee engagement With the recent trend of businesses seeking solutions to increase employee engagement and retention this publication provides the latest trending research on improving businesses workflow and efficiency Management Techniques for Employee Engagement in Contemporary Organizations provides theoretical frameworks and the latest empirical research findings on management strategies for the promotion adoption and implementation of work engagement policies The content within this publication examines gamification employee engagement and management techniques and is designed for academicians managers business professionals human resources officers policymakers and researchers

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