ARBEIDSVERHOUDINGEN IN BEWEGING

Uitdagingen voor de personeelsmanager

Binnen organisaties bestaat er een voortdurende wisselwerking tussen de werknemers, de werkgever en de omgeving van de organisatie. Bij het op elkaar afstemmen van wat er op het gebied van arbeid binnen en buiten de organisatie gebeurt, speelt de personeelsmanager een belangrijke rol.

Arbeidsserhoudingen in beweging belicht niet alleen de verschillende facetten van het werkveld van de hrm-medewerker, maar ook het veranderende takenpakket van de hrm'er komt aan bod. In het boek worden verschillende thema's verder uitgewerkt, waaronder de opkomst van deeltijdwerk, de voortschrijdende arbeidsparticipatie van de vrouw, de organisatie van het scholingsbeleid binnen organisaties en leeftijdsbewust personeelsmanagement. Dit boek biedt een handzaam overzicht van deze thematiek aan studenten human resources management, organisatie of (juridische) dienstverlening, maar ook aan mensen die al werkzaam zijn in het personeelsmanagement.

Christine Baaijens is onderzoeker bij de Déhora Consultancy Group in Amsterdam. Joop Schippers is hoogleraar arbeids- en emancipatie-economie aan de Universiteit Utrecht en programmahoogleraar bij de Organisatie voor Strategisch Arbeidsmarktonderzoek (OSA).

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Arbeidsverhoudingen In Beweging

Sandra Schruijer

Arbeidsverhoudingen In Beweging:

Arbeidsverhoudingen in beweging A. F. van Zweeden, 1977 Work, Organisation and Labour in Dutch Society G.H. Evers, G.B. van Hees, J.J. Schippers, 2013-04-17 The Dutch have their own way of working organising and managing This book covers recent developments in labour markets labour relations quality of work human resources management work organisation and gender diversity as they reflect in social science research It gives an overview of major subjects and themes in social and management sciences and it points to shifts in debates and arguments The book covers a number of disciplines such as economics management and business science and sociology and thematic fields such as gender studies and human resources management This state of the art review of work organisation and labour research fields in The Netherlands focuses on change in theories and paradigms on shifting governance networks the consultation economy on changing policy agendas and on new issues like subjectivity identity and diversity It contributes to understanding the Dutch model in various respects and will be of use to scientists students policy makers media management consultants The book has been commissioned by The Netherlands Universities Institute for Coordination of Research in Social Sciences SIS WO Models of Employee Participation in a Changing Global Environment Ray Markey, Paul Gollan, Ann Hodkinson, Alain Chouragui, Ulrike Veersma, 2018-02-05 This title was first published in 2001 Management of the employment relationship changed markedly in the last two decades of the 21st century and a major part of this has been the extension of employee involvement and participation in the workplace Modern management theorists and researchers have commonly emphasized the importance of two way communication and co operation between management and labour in determining the success of human resource management HRM strategy and in maximizing workplace efficiency Some researchers argue employee participation and empowerment are progressive management practices which have universal benefits to performance enhancement as opposed to most other HRM practices whose success is contingent upon the organizational context This title explores these themes through an international collection of case studies which are the outcome of a comparative project of the Workers Participation Study Group of the International Industrial Relations Association IIRA Arbeidsbeleid en arbeidsverhoudingen C. J. Vos, 1982 Ondernemen in wetenschap Sandra Schruijer, 2000 Arbeidsverhoudingen uit model Willem van Voorden,1981 Solidariteit in beweging Carl Devos, 2009 Summary Al geruime tijd ligt de vakbeweging onder vuur Werknemers zouden geen vertrouwen meer hebben in hun vakbond onder andere door het verlies aan syndicale slagkracht Vakbonden lijken mee te drijven op de huidige ontwikkelingen in plaats van erop te wegen In Solidariteit in beweging worden uiteenlopende antwoorden op de uitdagingen voorgesteld De verscheidene problemen waarmee de vakbeweging te kampen heeft passeren de revue Maar veel meer dan een loutere Probleemanalyse toont het boek aan dat vakbonden een centrale rol hebben en blijven vervullen op de werkvloer en in de samenleving Dit is meer dan ooit het geval nu de internationale financi le architectuur zelf hevig wordt dooreengeschud en de re le economie de gevolgen ondervindt

Arbeidsverhoudingen in beweging Christine Baaijens, Johannes Jan Schippers, 2007 Aanwinsten van de Centrale Bibliotheek (Queteletfonds) Bibliothèque centrale (Fonds Quetelet), 1996 Vakbeweging en arbeidsverhoudingen in Suriname Edward Edgar Campbell, 1987

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