

The Quick Guide to



Agile Project Management for Learning

Megan Torrance

Iteration 3.0

A Quick Guide To Llama Agile Project Management For Learning

Megan Torrance



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Agile for Instructional Designers Megan Torrance, 2019-08-27 Discover Agile for Better Instructional Design. To serve business needs amid greater volatility and uncertainty in the workplace, learning and development professionals need project management methods that can keep up. Enter Agile. Popular in the software development space as an approach to project management, Agile when applied to instructional design provides a framework for adapting to change as it happens and for delivering the content most needed by learners. Agile for Instructional Designers proposes using Agile methodology to manage training projects and highlights where traditional linear processes have failed the business and the end users. Recognizing that software development and instructional design have different needs and outcomes, author Megan Torrance developed the LLAMATM methodology. Her approach adapts the common phases of ADDIE to incorporate the incremental, iterative nature of Agile projects. It allows learners to test and evaluate which features or design functions work before they're finalized. It also offers a way to accommodate inevitable mid-project modifications pushed by stakeholders, subject matter experts, or organizational leaders. With templates for goal alignment, learner personas, scope definition, estimating, planning, and iterative development, Agile for Instructional Designers is the resource you need to embrace change in learning and development.

Adult Learning Basics, 2nd Edition William J. Rothwell, 2020-09-29 Everything you need to know to get started as an adult learning professional. Instructing adults is dramatically different from teaching children, and the effectiveness of training programs is often dictated by how well they apply the principles of adult

learning Enhance your programs with the latest research into how adults learn remember and apply knowledge and skills Adult Learning Basics examines the principles of adult learning theory and how they relate to the training function by addressing individual learning competencies organizational learning climate and technology related issues This new edition features the latest research on generational trends microlearning and other TD breakthroughs Exercises at the end of each chapter help you apply the science and theory to your real talent development challenges Elevate your practice with this thorough guide and keep it as an indispensable resource

Data & Analytics for Instructional Designers Megan Torrance,2023-04-11 Add Data and Analytics to Your TD Toolkit Instructional design pro Megan Torrance addresses the importance of instructional designers accessing and applying learning and performance data from how to design learning experiences with data collection in mind to how to use the data to improve and evaluate those experiences With the advance of new learning technologies and data specifications instructional designers have access to more and richer data sources than ever before With that comes the question of what to do with the data While most data and analytics books focus on their application for measurement and evaluation and assume a prior baseline understanding of what learning data and analytics mean Data and Analytics for Instructional Designers delves into the foundational concepts that will enable instructional designers and L D professionals to use data in their roles Split into two parts the book first defines key data and analytics terms data specifications learning metrics and statistical concepts It then lays out a framework for using learning data for planning how to gather data and to building scale and maturity in your data operations Megan reassures readers that basic math skills with some computer assistance is what you ll need to get going So set aside any math anxiety Through a If I can see it I can be it approach to learning data and analytics the book blends practical what is and how to content with real world examples and longer case studies from practitioners Chapters conclude with opportunities for you to put these techniques to work right away whether you are in a data rich environment already or whether you are just getting started and working on hypotheticals

AGILE and LLAMA for ISD Project Management Megan Torrance,2014-07-05 The Agile methodology helps project managers respond to rapidly changing business requirements that can shift even before a project is complete It guides you to better target the deliverables required to meet a project s goals fine tuning as necessary A form of Agile the Lot Like Agile Methods Approach LLAMA is designed specifically for instructional projects In this TD at Work you will learn how to Identify business goals that will help you align your project accordingly Leverage the LLAMA approach to define the scope of a project Select a primary learner persona PLP for your project Break your project into easy to manage tasks Use iterative development to refine a project s deliverables

Teaching SMEs to Train ATD,2014-07-25 The updated issue of Teaching SMEs to Train addresses the skills and traits trainers should look for in the SMEs they wish to collaborate with including less tangible assets such as enthusiasm trainer competencies to consider if the SME will be conducting the training session and training delivery methods and their advantages and disadvantages Specifically this issue will show you how to prepare a SME

to train explain course design and development to SMEs and help SMEs deliver and evaluate training *ATD's Action Guide to Talent Development* Elaine Biech, 2018-09-28 Get Started Now Take Action Staying ahead of change in the world your organization and your profession requires action You learned a lot to launch your organization s talent development effort As you position it for the future what you need to know grows exponentially As futurist Ray Kurzweil once said If I take 30 steps linearly I get to 30 If I take 30 steps exponentially I get to a billion How do you prepare for exponential growth In ATD s Action Guide to Talent Development A Practical Approach to Building Organizational Success industry expert and bestselling author Elaine Biech lays out the steps you can take The companion volume to ATD s Foundations of Talent Development Launching Leveraging and Leading Your Organization s TD Effort this book follows an eight step framework for defining your organization s learning foundation through preparing for the future You are your organization s trusted advisor and Biech offers practical questions organizational assessments and tips for each step you must guide your organization through She also presents the newest thinking from university educators and researchers that organizational experts have relied on for years as well as from industry practitioners and luminaries in leadership and development Open this book to any page Jump in where you think it will be most beneficial to you or your organization Whether you work inside a company or as an external consultant whether you work for a large organization or a small one whether you are launching your first talent development effort or fine tuning a function that s been in action for decades you are sure to find valuable concepts designs and ideas Get started now Take action **Unlocking the Power of AI** Myra Roldan, 2024-01-01 Artificial intelligence adoption is accelerating across industries but many learning teams may not be moving the needle fast enough Now is the prime opportunity for learning teams to prioritize its usage However although some L D professionals have experimented with generative AI tools few know what the game changing technology really is In this issue of TD at Work Myra Roldan shares A simplified explanation of how AI works The difference between traditional AI and generative AI Sample use cases for L D professionals to think about A brief overview of how to get started using AI Some notes on privacy and ethics The Tools Resources in this issue are an Artificial Intelligence Tool Evaluation Worksheet and an Artificial Intelligence Project Planning Checklist

A Quick Guide To Llama Agile Project Management For Learning Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**A Quick Guide To Llama Agile Project Management For Learning**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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