

BUILDING A BETTER BUSINESS USING THE LEGO® SERIOUS PLAY® METHOD



Per Kristiansen
Robert Rasmussen

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Building A Better Business Using The Lego Serious Play Method

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Unleash innovation potential with creative serious play Building a Better Business Using the LEGO SERIOUS PLAY Method delivers a creative approach to enhancing innovation and improving business performance with the focus on unleashing play Written by the two original Master Trainers for LEGO SERIOUS PLAY LSP the book outlines how LSP can develop teams people relationships and business Based on the merging of play with organizational development systems thinking and strategy development LSP can foster improved meetings faster innovation processes team growth and better communication The belief that everyone intends to do good and has the potential to do it is at the heart of LSP The method nurtures the idea that everyone in an organization can contribute to discussions and outcomes Building with LEGO bricks is a type of creative play that triggers a different kind of thought process unleashing imagination and potential that is frequently untapped by the logical mind The book explains this hands on minds on approach and discusses the theory as well as the practical implementation of LSP Topics include Observation of internal and external interaction dynamics Fostering a free and honest exchange of opinions Suspending hierarchy for better more effective communication Facilitating change by encouraging exploration The LEGO SERIOUS PLAY method is employed by start ups and multinational corporations alike to maximize synergy among teams and throughout organizations For leaders looking to boost effectiveness and see better results Building a Better Business Using the LEGO SERIOUS PLAY Method is a comprehensive introduction to this creative management technique

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a Better Business Using the LEGO SERIOUS PLAY Method is a comprehensive introduction to this creative management technique

Digital Business Leadership Ralf T. Kreutzer, Tim Neugebauer, Annette Pattloch, 2018-04-27 This book provides specialists and executives with a clear yet practical set of recommendations to meet the challenges of digital transformation and ensure long term success as a leader in a primarily digital business world The authors describe the fundamental principles of digitization and its economic opportunities and risks integrating them into a framework of classic and new management methods The book also explores how increasing digitization not only of communication but of complete value chains has led to a need to establish a digital business leadership Digitization is changing people and markets it causes the upheaval of entire industries creates new digital centric companies and forces established companies to cope with the transformation activities associated with these digitization processes New approaches and methods have to be learned tried and tested patterns of thinking have to be explored and last but not least innovation activities have to be understood as continuous necessities At the same time digital business offers considerable opportunities for renewing competitive advantages improving existing process structures and realigning products services and business models

Gamification for Innovators and Entrepreneurs Henning Breuer, John Bessant, Sune Gudiksen, 2022-10-03 Gamification for Innovators and Entrepreneurs is about an exciting still emerging superpower One that empowers you to use repurpose and create games that will help solve the great societal and organisational challenges that companies startups and nonprofits are facing today games that are explicitly designed and can be iteratively improved to engage stakeholders facilitate experimentation and actually drive innovation What makes gamification a superpower is its use of powerful methods and techniques from diverse disciplines and traditions like futures studies user experience agile management design thinking or business design in a new action oriented and engaging framework Each game world is a safe playful space where groups are free to experiment in innovative and inclusive forms of collaboration Gamification for Innovators and Entrepreneurs builds on insights and knowledge from over 150 leading experts in the field It provides a rich collection of materials for innovators entrepreneurs and game designers that allows you to dive deep into innovation and entrepreneurship into games and gamification You can build on 36 gamification design patterns like dilemma solving experiential learning innovation markets and storytelling and use a game design canvas to create your own innovation games Or you can customize some of the 70 games featured in the book that are already in use by innovators entrepreneurs and professional trainers Additional resources are provided for teachers and game facilitators The superpower of gamification does not yield simplistic solutions but the resources from Gamification for Innovators and Entrepreneurs will provide you with the means and the confidence to tackle some of the great challenges we are all facing today An easily accessible and comprehensive overview on gamification and games in the context of innovation and entrepreneurship Draws on several collaborative research projects involving partners such as Lego Deutsche Telekom Lufthansa Systems 3M Danske Bank and Nokia Systems Extensive experience of

the authors in the facilitation of games their role as an enabler of learning and their potential to facilitate transformation 36
 reusable gamification design patterns a five step process and a game design canvas to create one s own innovation games
 Summaries and references of more than 70 customizable games that are already in use by innovators entrepreneurs and
 professional trainers Educational materials for teachers trainers and game facilitators **The Social Brain** Tracey
 Camilleri,Samantha Rockey,Robin Dunbar,2023-02-23 A remarkable and important book a highly accessible timely and
 invaluable guide to anybody working in groups Prof Paul Gilbert OBE _____ How
 many people does the ideal team contain How do groups bond earn trust and forge shared identities How can leaders build
 environments adaptable enough to respond to shocks and still enable people to thrive together How can you feel close to
 people if your only point of contact is a phone or a computer In *The Social Brain* leading experts from the worlds of
 evolutionary psychology and business management come together to offer a primer on great team working They explain what
 size groups work and how to shape them according to the nature of the task at hand They offer practical hints on how to
 diffuse tensions and encourage cooperation And they demonstrate the vital importance of balancing unity and the need for
 different views and outlooks By explaining precisely how the social brain works they show how human groups function and
 how to create great high performing teams _____ This wonderful book reminds us that
 businesses are also biological and social It could not be more timely wise and useful Margaret Heffernan author of *Wilful
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 Empowerment in Higher Education* brings together the accumulated knowledge and experience of many accomplished
 teachers and students from higher education institutions around the world and has much to offer those who are engaged in
 higher education as students teachers or support staff The authors offer personal reflections in teaching learning mentoring
 assessment hands on activities course design and student identities in higher education across the globe supported by
 academic research and scholarship Readers are provided with a window into tried and tested empowering practices in
 varying contexts enabling them to see what works and what does not alongside the challenges and possibilities A distinctive
 feature of this book and its paramount strength is that it explores best practices in student empowerment whilst reflecting on
 matters of teaching and learning that are familiar to students and teachers alike and also explores practices in a variety of
 disciplines The intention of these volumes therefore is not only to inform readers about the diverse learning and teaching
 approaches of the authors but most importantly to facilitate processes of student empowerment and promote reflection on
 teaching and learning practices In recent decades higher education policy discourse has persistently implied that a university
 education is delivered to students under the impersonal banner of the student experience Not only does this commodify the
 diverse individual experiences of students into one marketable product it also creates false barriers and power dynamics

between students and their teachers In Student Empowerment in Higher Education the students and lecturers who collaborated to write this important volume have literally blown such misleading notions out of the window I highly recommend each varied and autonomous chapter to learn what really inspires confidence and success in university students Professor Sarah Hayes Professor of Higher Education Policy University of Wolverhampton The two volumes of Student Empowerment in Higher Education offer the reader rich and varied examples and understandings of student empowerment from around the world The authors provide reflective accounts of learning and teaching from diverse perspectives and disciplines which focus on many different areas of practice in higher education It is this variety that will appeal to many readers as the source of ideas and inspiration for numerous possible routes to empowerment With many chapters co authored by students and staff the book models the collective responsibility students and staff have for enhancing student empowerment Dr Catherine Bovill Senior Lecturer in Student Engagement University of Edinburgh Fulbright Scholar Elon University North Carolina USA Visiting Fellow Knowledge Exchange University of Winchester

Creativity as Progressive Pedagogy: Examinations Into Culture, Performance, and Challenges Raj, Ambika Gopal, 2021-11-12 In every era global progressive thinkers have used creativity as a means for cultural reformation and social justice in response to oppressive regimes For example theater cartoons social art film and other forms of representative arts have always been used as critical instigation to create agency or critical commentary on current affairs In the education sector teachers in schools often say one of two things they are not creative or that they don't have the time to be creative given the curricular demands and administrative mandates that they are required to follow Each day educators are working to find exceptionally creative ways to engage their students with limited resources and supplies and this becomes even more of a challenge during turbulent times Creativity as Progressive Pedagogy Examinations Into Culture Performance and Challenges primarily focuses on pedagogical creativity and culture as related to various aspects of social justice and identity This book presents experience based content and showcases the necessity for pedagogical creativity to give students agency and the connections between cultural sensitivity and creativity Covering topics such as the social capital gap digital spaces and underprivileged students this book is an indispensable resource for educators in both K 12 and higher education administrators researchers faculty policymakers leaders in education pre service teachers and academicians

ECGBL 2017 11th European Conference on Game-Based Learning , 2017-10-05 How Designers Are Transforming Healthcare Evonne Miller, Abbe Winter, Satyan Chari, 2024-08-10 This is an open access book How Designers are Transforming Healthcare is a bold manifesto for change demonstrating the value of a strategic design led approach Drawing on a rich array of real world projects this book illustrates how designers in collaboration with clinicians and consumers are co creating transformative change across healthcare environments products services and systems In a fascinating multi voice conversation this book outlines how design methods and mindsets including co design prototyping design and futures thinking facilitates creative problem solving The ideas tools

and challenges in *How Designers are Transforming Healthcare* make it a vital text a doer's guide for designers clinicians academics consumers and policymakers seeking innovative strategies for engagement innovation and improvement in healthcare

Participatory Methodologies to Elevate Children's Voice and Agency Ilene R. Berson, Michael J. Berson, Colette Gray, 2019-03-01 This volume of the Research in Global Child Advocacy Series explores participatory methodologies and tools that involve children in research Perspectives on the role of children have transitioned from viewing children as objects of research to children as subjects of research to acknowledgement of children as competent contributors and agents throughout the inquiry process Researchers continue to explore approaches that honor the capacity of children drawing on diverse methodologies to elevate children's voices and actively engage them in the production of knowledge Nonetheless despite these developments questions over the extent to which children can be free of adult filters and influence merits sustained scholarly attention The book includes chapters that critically examine methodological approaches that empower children in the research process Contributions include empirical or practitioner pieces that operate from an empowerment paradigm and demonstrate the agenic capacity of children to contribute their perspectives and voices to our understanding of childhood and children's lives The text also features conceptual pieces that challenge existing theoretical frameworks critique research paradigms and analyze dilemmas or tensions related to ethics policy and power relations in the research process

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