

Amazon Leadership principle	Behavioural explanation
 Customer Obsession	Leaders start with the customer and work backwards. They work vigorously to earn and keep customer trust. Although leaders pay attention to competitors, they obsess over customers.
 Ownership	Leaders are owners. They think long term and don't sacrifice long-term value for short-term results. They act on behalf of the entire company, beyond just their own team. They never say "that's not my job."
 Invent and Simplify	Leaders expect and require innovation and invention from their teams and always find ways to simplify. They are externally aware, look for new ideas from everywhere, and are not limited by "not invented here." As we do new things, we accept that we may be misunderstood for long periods of time.
 Are Right, A Lot	Leaders are right a lot. They have strong judgment and good instincts. They seek diverse perspectives and work to disconfirm their beliefs.
 Learn and Be Curious	Leaders are never done learning and always seek to improve themselves. They are curious about new possibilities and act to explore them.
 Hire and Develop the Best	Leaders raise the performance bar with every hire and promotion. They recognize exceptional talent, and willingly move them throughout the organization. Leaders develop leaders and take seriously their role in coaching others. We work on behalf of our people to invent mechanisms for development like Career Choice.
 Insist on the Highest Standards	Leaders have relentlessly high standards—many people may think these standards are unreasonably high. Leaders are continually raising the bar and drive their teams to deliver high-quality products, services, and processes. Leaders ensure that defects do not get sent down the line and that problems are fixed so they stay fixed.

Amazon Leadership Principles

Rosina Ehmann



Amazon Leadership Principles:

Unveiling the Power of Verbal Beauty: An Emotional Sojourn through **Amazon Leadership Principles**

In a global inundated with screens and the cacophony of fast transmission, the profound energy and emotional resonance of verbal artistry often disappear into obscurity, eclipsed by the constant assault of noise and distractions. Yet, nestled within the musical pages of **Amazon Leadership Principles**, a fascinating work of literary elegance that impulses with organic thoughts, lies an unforgettable trip waiting to be embarked upon. Written with a virtuoso wordsmith, that magical opus courses viewers on a psychological odyssey, lightly exposing the latent possible and profound impact embedded within the complicated internet of language. Within the heart-wrenching expanse with this evocative evaluation, we can embark upon an introspective exploration of the book is key themes, dissect its charming writing design, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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