

AMAZON mock interview questions - onsite

with Dan Crater

ROUND 1

General

Tell me about yourself

Deliver Results

A time when you were 75% through a project and had to pivot strategy to ensure its successful completion

Give Deep

Tell me about a time when you had a complex problem that required a lot of in-depth analysis

ROUND 2

General

Why do you want to work here?

Earn Trust

- Helped an under-performing colleague
- A time when you had to communicate change to your team

Ownership

- A time when you had to sacrifice short term success for long term value
- When you took something outside your area of responsibility but definitely in your company's best interest

ROUND 3

General

Tell me about yourself

Have backbone, disagree and commit

Tell me about a time when you disagreed with your boss, but still had to deliver on the project / initiative

Bias for Action

Tell me about a risk you had taken in a fast paced project

ROUND 4

Insist on the highest standards

Tell me about a time when you relentlessly worked on improving the quality of a fully working product, service or process

Are right, a lot

- a significant decision that you took which required input from various sources, such as clients, other stakeholders or partners.
- when you had to deal with an ambiguous situation in a project, such as when you didn't have enough data to make the right decision

ROUND 5

Invent and simplify

Tell me about a time when you came up with a simple solution to a difficult problem?

Customer Obsession

Tell me about a time that you were unclear about a customer's request. What steps did you take to clarify things?

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JS Bruner



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