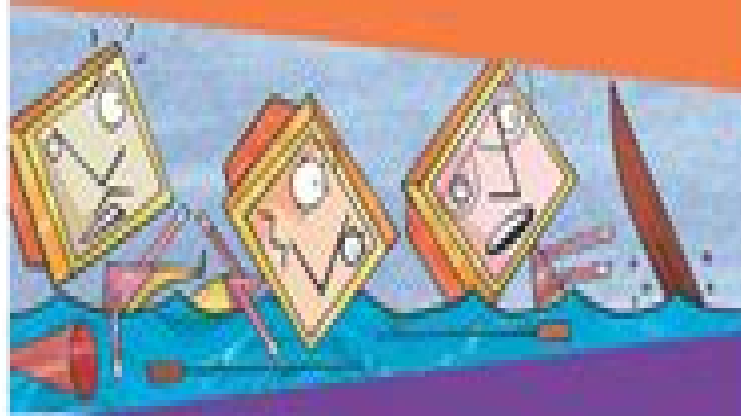


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and also includes valuable worksheets and tools on a companion CD ROM *The Trainer's Portable Mentor* Terrence L. Gargiulo, Ajay Pangarkar, Teresa Kirkwood, 2008-06-23 This highly accessible comprehensive resource shares the passions and key lessons from an all star cast of respected training professionals The authors covers a range of training topics from designing writing delivering measuring and managing training to developing business acumen They have divided the book into five sections Designing Training Delivering Training Workforce Performance and Learning Measurement and Evaluation and Professional Development including over 60 articles as well as additional resources on a special Web site helpful checklists case studies and assessments throughout and an easily customizable CD The Trainer s Portable Mentor is ideal for anyone new to the field of training and development as well as veterans looking for succinct practical nuggets they can put to use right away *Performance Consulting* Dana Gaines Robinson, James C. Robinson, 2008 The first edition of this completely revised and updated edition of a classic in the field of human resources sold over 60 000 copies worldwide and won the Book of the Year award from the Society for Human Resource Management This new edition includes two completely new chapters new examples and techniques and links to free downloads on the authors website [www partners in change com](http://www.partnersinchange.com)

Human Performance Improvement William J. Rothwell, Carolyn K. Hohn, Stephen B. King, 2012-06-14 Today s dynamic organizations must achieve positive results in record time a challenge that requires managers to avoid problems before they arise and to solve these issues quickly Human Performance Improvement HPI is a powerful tool that can be used to help build intellectual capital establish and maintain a high performance workplace enhance profitability and encourage productivity as well as increase return on equity and improved safety Written by a group of highly respected authors in the field this book will show you how to discover and analyze performance gaps plan for future improvements in human performance design and develop cost effective interventions to close performance gaps **Handbook of Improving Performance in the Workplace, The Handbook of Selecting and Implementing Performance Interventions** Ryan Watkins, Doug Leigh, 2009-12-09 HANDBOOK of IMPROVING PERFORMANCE IN THE WORKPLACE Volume 2 Selecting and Implementing Performance Interventions In this groundbreaking volume leading practitioners and scholars from around the world provide an authoritative review of the most up to date information available on performance interventions all presented within a holistic framework that helps ensure the accomplishment of significant results Addressing more than 30 performance interventions with such varied topics as Incentive Systems e Learning Succession Planning and Executive Coaching this volume guides readers through the development of comprehensive performance improvement systems Each chapter illustrates in practical terms how to select plan implement and manage performance interventions as well as how to evaluate their results Through best practices research comparative analysis illustrative case studies from around the world and editorial guidance on how to link together diverse interventions the handbook is an important guide for achieving desired results in the workplace and beyond Sponsored by International Society for Performance Improvement ISPI the

Handbook of Improving Performance in the Workplace three volume reference covers three main areas of interest including Instructional Design and Training Delivery Selecting and Implementing Performance Interventions and Measurement and Evaluation

Intervention Set Selection Simone G. Symonette, 2022-09-07 This book explains the process of intervention set selection and provides guidance for anyone seeking to improve performance The 15 principles generated serve as a guide professionals can use to select an intervention set The principles explain how and why certain actions happen during the intervention set selection phase and they function as a guide for practitioners when selecting intervention sets A schemata that consists of composition directional dependence mechanism of action enforcement transformation and reverberation adds to the field of performance improvement Identifying these factors explains a practitioner's behaviors when selecting an intervention set The schemata also illustrate the art and science inherent in intervention set selection The value of a set is to create the most comprehensive intervention to assure successful human performance The book concludes by encouraging others to continue the journey

A Practical Approach to Performance Interventions and Analysis Gene Fusch, Richard C. Gillespie, 2012 Imagine your best possible organization a place where people strive for continuous improvement communicate clearly and honestly freely share information respect their colleagues and leaders make a difference and achieve truly extraordinary levels of performance even in tough times Using this book's powerful Work Life Approach you can build that organization World renowned performance consultants Dr Gene Fusch and Richard Gillespie offer a step by step blueprint for developing a true performance culture where people bring a relentless focus and selfless collaboration to bear on the organization's most fundamental goals A Practical Approach to Performance Interventions and Analysis walks through every step of the process analyzing business problems identifying performance gaps selecting the best interventions measuring results and more You'll learn how to integrate your organization's goals with the beliefs and needs of your people foster unity without conformity and diversity without division how to overcome the fear and distrust that makes organizations dysfunctional and how to build an organization where everyone really takes ownership of their fraction of the action Along the way they present 50 dynamic models that tightly connect theory to real world business practice are ROI driven are fully measurable and can be utilized by all leaders and practitioners in HR organizational development and training With their guidance you can choose and execute the performance initiatives that deliver the greatest positive impact on culture business metrics and the lives of all your people

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