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LA BOÎTE À OUTILS

DE LA GESTION DES CONFLITS

Jacques Salzer
Arnaud Stimec



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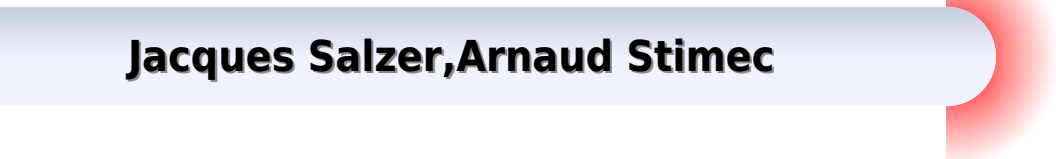
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Bo Te Outils Gestion Conflits

Jacques Salzer, Arnaud Stimec



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Gérer et résoudre les conflits Jean-Marc Engelhard, Céline Lacourcelle, 2006 Donne des conseils pour détecter et prévenir les conflits au travail

La boîte à outils de la Gestion des conflits Jacques Salzer, Arnaud Stimec, 2022-09-21 Quelles sont les différentes formes de conflits ? Comment dans l'avant conflit repérer les signes avant-coureurs de conflits avant que ceux-ci ne nous dépassent ? Comment traiter leurs causes et conséquences ? Comment passer les obstacles ? Quels sont les acteurs directs ou indirects ? Comment transformer les conflits en occasions de changement constructif et satisfaisant ? Comment connaître les limites ? Imaginer des solutions durables dans l'après conflit ? Découvrez 66 outils indispensables à la gestion des conflits. Trait de faon synthétique et pratique chaque outil est décrit en 2 ou 4 pages comprenant les objectifs spécifiques, le contexte d'utilisation, les tapes de mise en oeuvre, les précautions à prendre ainsi que des conseils méthodologiques. Certains outils font l'objet d'un approfondissement cas d'entreprise ou exemple. 6 vidéos accessibles par QR Code présentent 4 outils en situation

Bulletin officiel France. Ministère du travail, de l'emploi et de la formation professionnelle, 1989

Bulletin officiel France. Ministère de l'emploi, du travail et de la cohésion sociale, 2007

La boîte à outils de la gestion de conflits Jacques Salzer, Arnaud Stimec, 2015-10-21 Les conflits petits ou grands font partie du quotidien de la vie professionnelle. Cet ouvrage a pour objectif d'offrir des outils permettant chaque salarié de comprendre ce qui se joue dans un conflit, de le prévenir, de le résoudre ou bien si le conflit est installé de le gérer. Il est enrichi de nombreux exemples pris dans le monde de l'entreprise. Parmi les outils on trouve par exemple les 10 causes et conséquences des conflits, une carte des personnalités difficiles, une grille d'interprétation du langage corporel, des actes et des mots, des outils de questionnement et d'écoute active, un outil sur l'art de dire oui et de dire non, etc.

La Discipline positive dans la classe Jane Nelsen, Lynn Lott, 2018-02-14 La société change et avec elle la relation que les élèves entretiennent avec l'école, les savoirs et l'autorité. Dans les classes aujourd'hui, l'hyperconnexion et le zapping entraînent aussi une attention plus dispersée des élèves, alors que les programmes restent exigeants. Vous avez envie d'enseigner dans une ambiance apaisée et propice aux apprentissages ? Vous aimeriez passer moins de temps à tenter de contrôler les comportements inappropriés ? Vous aimeriez que les incidents soient une source de développement de compétences sociales, émotionnelles et civiques ? Vous aimeriez avoir des élèves motivés et curieux d'apprendre ? Considérant qu'il est essentiel d'impliquer les élèves, de stimuler efficacement leurs compétences en matière de recherches de solutions et de créer avec eux un climat qui favorise les apprentissages, la Discipline Positive offre des pistes et des outils efficaces pour poser les bases d'un climat de coopération et de respect mutuel dans les classes. Utilisé par de nombreux enseignants et équipes pédagogiques de la maternelle au post-bac, la discipline positive vous propose dans ce livre des clés pratiques et faciles à mettre en place pour créer un climat de classe qui stimule les apprentissages et développe le sentiment d'appartenance. Utiliser l'encouragement plutôt que les loges et les récompenses. Développer les compétences sociales des élèves par la mise en place de Temps d'Echange en Classe structurés et focalisés sur la recherche de solutions. TEC

Comprendre en quoi l'implication des élèves dans la recherche de solutions est beaucoup plus efficace que la punition Pour trouver des réponses efficaces identifier les buts qui sous-tendent les comportements inappropriés plutôt que d'en chercher les causes Contribuer la formation de la personne et du citoyen *Le projet d'école* Jean Férole, Jean Rioult, Dominique Roure, 1991-01-01T00:00:00+01:00 Pour l'équipe pédagogique construire son projet d'école c'est analyser une situation scolaire et extrascolaire déterminer les axes de travail prioritaires correspondant aux constats choisir dans le détail les réponses les mieux adaptées modification des horaires de l'organisation pédagogique recours au FAIP aux PAE aux AEPS au réseau d'aides spécialisées inscription dans un contrat ville enfants rédiger le document de synthèse qui permettra au conseil d'école de se déterminer aux instituteurs de programmer la mise en application l'inspecteur d'académie d'affecter les moyens nécessaires Pour vous aider dans cette démarche le présent ouvrage vous propose 62 fiches décrivant de façon précise pratique et élémentaire les étapes de l'élaboration du projet d'école les différents éléments que l'on peut choisir et combiner le rôle de chacun des acteurs Une caisse outils et méthodes contenant des tableaux récapitulatifs des marches suivre des conseils pratiques Les 5 textes élémentaires dans lesquels se trouve l'essentiel de ce qu'il faut savoir pour construire et réaliser son projet d'école et ses avenants successifs CMA ,1992 **Le Courrier de la nature** ,2003 *Le Moci* ,1999

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