ACHIEVING SUCCESSFUL AND SUSTAINABLE ENTERPRISE TRANSFORMATION

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Deborah J. Nightingale, Donna H. Rhodes

Beyond the Lean Revolution Deborah Nightingale, Jayakanth Srinivasan, 2011-08-15 Most organizations change efforts focus solely on eliminating waste in specific departments While this lean paradigm is a good place to start true enterprise transformation goes much further Based on years of research and implementation Beyond the Lean Revolution provides a road map for achieving the kind of future oriented results that enhance value to stakeholders Authors Deborah Nightingale and Jayakanth help readers achieve this by asking them to address the big picture guestions like What are the strategic objectives How is the enterprise performing against those objectives How should it be Who are the stakeholders and what do they value You ll then learn to strategically position your responses to move toward an audacious vision for the future one where every cog in the complex enterprise system of people processes and is successful Illuminating examples will teach you how to ensure senior leadership remains committed how to assess your enterprise s current state and how to analyze stakeholder values so you can plan for future growth From inception to implementation and beyond this book provides a holistic framework for bridging the gap from mere change to genuine transformation Beyond the Lean Revolution Deborah J. Nightingale, Jayakanth Srinivasan, 2011 Most organizations are engaged in change efforts often focused solely on eliminating waste in specific departments or silos That's the lean paradigm and while it's a good place to start enterprise transformation goes much further It begins with the big picture What are the strategic objectives How is the enterprise performing against those objectives How should it be Who are the stakeholders and what do they value Then it moves forward toward an audacious vision of the enterprise s future Based on years of research and implementation Beyond the Lean Revolution provides a roadmap for achieving sustainable bottom line results delivering value to stakeholders and reaching that future vision Filled with illuminating examples the book moves well beyond traditional lean thinking showing readers how to Ensure senior leadership commitment Assess the enterprise s current state Analyze stakeholder values Develop a future vision Create a plan for transformation From inception to implementation and beyond this book provides a holistic framework for bridging the gap from mere change to genuine transformation **Encyclopedia of Management Theory** Eric H. Kessler, 2013-03-01 In discussing a management topic scholars educators practitioners and the media often toss out the name of a theorist Taylor Simon Weber or make a sideways reference to a particular theory bureaucracy total quality management groupthink and move on as if assuming their audience possesses the necessary background to appreciate and integrate the reference This is often far from the case Individuals are frequently forced to seek out a hodgepodge of sources varying in quality and presentation to provide an overview of a particular idea This work is designed to serve as a core reference for anyone interested in the essentials of contemporary management theory Drawing together a team of international scholars it examines the global landscape of the key theories and the theorists behind them presenting them in the context needed to understand their strengths and weaknesses to thoughtfully apply them In addition to

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