



BUEN JEFE, MAL JEFE



Cómo ser el mejor y
aprender de los peores

ROBERT I. SUTTON

Buen Jefe Mal Jefe Conecta

Mike Michalowicz



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Buen jefe, mal jefe Robert I. Sutton, 2011-06-03 Es usted un buen jefe Si sus empleados pudieran escoger seguir trabajando con usted Y sobre todo tiene idea de cómo se siente su equipo Robert I Sutton plantea lo que todo jefe debe aprender de los mejores y de los peores El coste empresarial de los jefes ineptos y agresivos es enorme sus equipos trabajan de manera más torpe cometen más errores e incluso sufren más problemas cardacos A partir de numerosos casos y ejemplos de las más variadas empresas Sutton muestra cómo los mejores jefes crean un entorno de trabajo eficaz y humano Buen jefe mal jefe representa una herramienta única para todos aquellos que han asumido la responsabilidad de dirigir a otras personas y una tabla de salvación para quienes tienen la desgracia de soportar a un jefe que no está a la altura Reseñas Buen jefe mal jefe se ha convertido en mi libro de negocios de referencia Ofrece numerosos principios y propuestas refrendados por casos reales todo jefe debe aprender de los mejores y de los peores John Lilly CEO de Mozilla Corporation Somos muy afortunados de contar con Bob Sutton Cada una de sus afirmaciones está apoyada sobre sólidas investigaciones Solo su esquema titulado Jefes inteligentes frente a jefes sabios justifica cien veces el precio del libro Buen jefe mal jefe es altamente recomendable Tom Peters autor de En busca de la excelencia Buen jefe mal jefe contiene material de reflexión para directivos de empresas y líderes de organizaciones tanto grandes como pequeñas Es un libro con numerosas ideas propuestas prácticas y cuestiones tiles para todos los jefes Reuters

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Liderazgo emocional Cary Cherniss, Cornelia W. Roche, 2023-02-01 Durante muchas décadas se pensaba que las emociones no tenían lugar en el mundo del trabajo El líder ideal era aquel que abordaba los problemas de forma racional y sin emociones Sin embargo la realidad es que la emoción es inevitable Y resulta que si se usa de manera efectiva el estado de ánimo y las emociones de un líder pueden devenir una ventaja Este libro describe cómo 25 destacados líderes usaron su inteligencia emocional para enfrentar desafíos y momentos críticos Con comentarios de los propios directivos Liderazgo emocional sirve a los gerentes y dirigentes a comprender mejor no solo qué es la inteligencia emocional o cómo medirla sino cómo usarla para lidiar con situaciones reales El libro reúne las experiencias de los líderes en nueve ámbitos o estrategias que pueden ayudarnos a ser más

efectivos Cada capítulo concluye con una serie de actividades para aplicar las estrategias **InconforRH mismo** Eugenio de Andres, 2023-12-20 RH ha fracasado como función Las empresas necesitan un partner estratégico que alinee a las personas con los objetivos que decline la estrategia en clave de personas que sea capaz de movilizarlas y comprometerlas con el proyecto pero desgraciadamente ese partner no es la función de RH que hoy existe en la mayoría de las organizaciones La vieja función sigue tratando de encontrar soluciones bajo la cada vez más tenue luz de antiguas farolas como la evaluación del desempeño los estudios de clima los planes de carrera la formación en habilidades cuando los problemas de las organizaciones están en otros lugares Este es un libro para aquellos que nosotros consideramos como inconforRHmistas a los que la gestión hecha hasta ahora con las personas les parece que se ha quedado desde hace tiempo antigua no les sabe a nada o les parece más de lo mismo A lo largo de las siguientes páginas compartiremos reflexiones e ideas nuevas contigo porque queremos tener una función de Recursos Humanos más coherente con el mundo en que vivimos y con lo que viene en el futuro que esperamos o el que la pandemia nos depare *Conecta* Gallo Amy, 2023-01-23 Conecta te plantea estas preguntas Por qué no puedes dejar de pensar en ese mensaje de email tan desagradable Qué hay detrás del comportamiento de un compañero de trabajo problemático Cómo puedes arreglar las cosas si no hay cooperación Lo has intentado todo y ahora qué Las relaciones profesionales pueden ser complicadas El estrés de tratar con personas difíciles disminuye nuestra creatividad y productividad degrada nuestra capacidad de pensar con claridad y de tomar las decisiones acertadas Es posible quedarse desvelado por la noche debido a la preocupación que nos apartemos del trabajo o que reaccionemos de una manera que más tarde lamentaremos poniendo los ojos en blanco en una reunión contestando bruscamente a los compañeros o guardando silencio cuando deberíamos hablar y sonreímos y soportamos como si no tuviéramos otra opción Si te encuentras en esta situación este libro es para ti Amy Gallo identifica ocho perfiles de compañeros de trabajo que son difíciles y nos ofrece diversas estrategias adaptadas para tratar constructivamente con cada uno de ellos Saber cuál es el camino correcto no es fácil pero Gallo nos brinda una perspectiva crucial sobre cómo las relaciones en el trabajo realmente importan así como la compasión el estímulo y las herramientas para prevalecer en tu trabajo sin necesidad de cambiar *Jefe por contrato* Teresa Carpenter, 2016-09-01 Resistíéndome a Don Inaccesible El dueño de los estudios Obsidian Garrett Black estaba herido tanto por dentro como por fuera pero con el festival de cine de Hollywood Hills a punto de celebrarse no podía distraerse Y menos aún con alguien tan tentador como la coordinadora de eventos Tori Randall Tori estaba harta de la actitud distante y taciturna de Garrett Qué más daba que fuera espectacularmente guapo Fuera o no su jefe ella jamás arriesgaría de nuevo su corazón por un hombre encerrado en sí mismo En cualquier otra circunstancia habría salido corriendo en dirección opuesta Por qué entonces insistía en quedarse *Seguridad psicológica* Beatka Makowka. Directora de HR para Iberia en Inizio Engage, 2025-04-07 Toda una clase magistral sobre nuevas formas de gestionar a las personas Cada vez más gestores de equipos especialmente los responsables jóvenes rechazan ser líderes del montón que desempeñan su función de forma

convencional La autora comparte los aprendizajes fruto de su experiencia y conocimiento y ofrece herramientas sencillas para ejercer un modelo de liderazgo que permita a las personas crecer y dar lo mejor de sí mismas creando un ambiente de seguridad psicológica y por ende de bienestar Contiene además diálogos inspiradores con directivos de diferentes compañías nacionales e internacionales que han desarrollado su propio estilo de gestión creando entornos profesionales psicológicamente seguros que liberan el máximo potencial del talento humano Remando a contracorriente hace ya muchos años que conozco a la autora de esta evocadora obra su mirar sobre los recursos humanos fue siempre diferente al de una generación que empezaba a cuestionar las obsoletas reglas del juego porque para ella con su dilatada experiencia las personas siempre fueron el centro de todas las iniciativas Miradas diferentes por eso la animé a escribir su historia que inspirar a otros muchos a través de los diálogos retadores con muchos profesionales de recursos humanos

International Organization and Conference Series United States. Dept. of State, 1954

All in Mike Michalowicz, 2024-04-11 Construye equipos imparables en los que todos ganan Nunca ha sido más difícil construir equipos exitosos Con los retos del trabajo remoto el horario flexible y los cambios generacionales los líderes de los negocios están buscando activamente soluciones que funcionen Lo han intentado todo desde apoyos para comida y mesas de ping pong hasta infinitos entrenamientos de team building pero nada parece funcionar En All in el autor bestseller Mike Michalowicz revela su fórmula probada para construir un equipo imparable en cualquier ambiente de trabajo Este libro tan esperado por líderes de todos los niveles enseña cómo Reclutar el talento adecuado Convertir a los colaboradores en aprietos en superestrellas Hacer coincidir las habilidades individuales con las necesidades del cliente y de la compañía Elevar tu compañía al grado de que cada colaborador se comprometa tanto como el dueño Con All in conseguirás colaboradores exitosos que brillen y se queden contigo que tomen toda la responsabilidad de su trabajo y resultados una comunidad que ame tu organización y que invierta en su propio crecimiento Descubrir cómo crear equipos en los que todos incluido triunfen

Ya eres líder Nuria Sáez Lahoz, Julián Trullén Torres, 2012-12 Todos y cada uno de nosotros poseemos un gran tesoro interior nuestro liderazgo natural que nos hace únicos como seres humanos Aunque muchas veces no somos conscientes de ello o pensamos que dicha cualidad solo la tienen grandes personajes como Gandhi o Mandela Con el fin de reconectarnos con ese don innato tan valioso para la persona y la sociedad Ya eres líder aparece como un faro que nos muestra el camino hacia nuestro verdadero ser y nos invita a abrir la mente y el corazón a nuevas formas de observar la vida Nuria Sáez y Julián Trullén nos guían por un viaje vital y nos dan las claves sobre cómo aplicar el coaching la inteligencia emocional y la Programación Neurolingüística al liderazgo del día a día

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